

Aegis



**A need to physically restrain can arise in any
workplace at any time!**

Contact us:

T: 01202 773736

www.aegisprotectiveservices.co.uk

If a need for 'physical restraint' is predictable ...



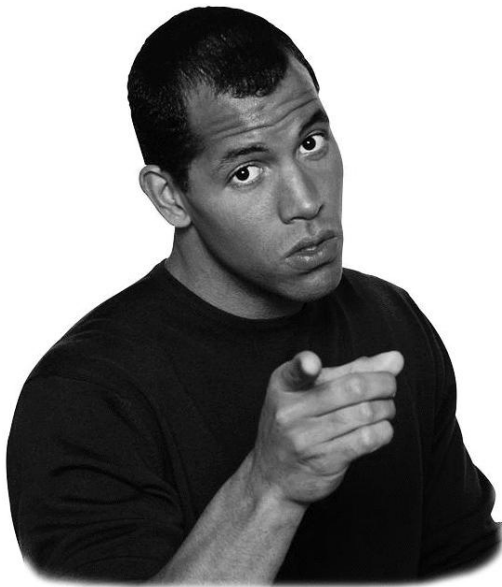
In settings where a need for physical intervention and restraint is entirely foreseeable¹, employers have a statutory duty to make adequate provision for this to take place safely.

The Courts now recognise the need for some employees working in certain occupations to have training in "physical management" skills.

¹ For example: All forms of childcare, caring for elderly people and mental patients, Hospital A&E, entertainment centres, retail shopping centres, supermarkets, offender institutions

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'Crisis Procedures' are needed ...



All workplaces need to have effective “crisis arrangements” in place and, at the least, these should include:

- ☑ Guidance to employees on what to consider before taking action
- ☑ Instructions on how to behave - including what not to do
- ☑ Clear warning of the danger of causing death (from asphyxia)

Given the extent of publicity on the subject of ‘restraint associated’ deaths, not addressing the risk may be interpreted as negligent.

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Crisis rehearsal is crucial!



Making sure 'crisis arrangements' are workable and effective is crucial to:

- ☑ Achieving Policy aims - reducing risk and preventing harm
- ☑ Ensuring staff respond calmly, professionally and safely
- ☑ Providing staff with emotional security and reducing stress
- ☑ Avoiding criticism, complaints and allegations

The best way to overcome pitfalls and develop staff confidence in the safety systems is 'crisis rehearsal'.

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Our methods are refreshingly:



Safe

☑ Don't suffer from the 'problems' inherent in established restraint techniques

☑ Don't rely on causing or threatening pain or injury to gain/regain control

Effective

☑ Can't be used to cause injury to a subject (either deliberately or accidentally)

Ethical

☑ Guard the people who the methods are applied on against mistreatment

☑ Protect people applying the methods against allegations of excessive force

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Ideal for care professionals



The safe approach and the methods we teach:

- ☑ Means that staff don't need to learn how to attack and disable others
- ☑ Enable 'positive care' ideals to be continuously maintained
- ☑ Never require staff to cause or threaten to cause pain to gain/ regain control
- ☑ Do not rely on strength, size or physical fitness

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Gain closer control over staff conduct



We are able to train employees to perform role responsibilities within the most stringent ethical and legal protocols.

For example, the Code of Conduct set for teachers on the 'Use of Force to control Pupils' (DfEE Circular 10/98) and the new 'Minimum Force' requirements of the Human Rights legislation.

This means our clients can set very clear expectations of their employees and legitimately expect the very highest standards of behaviour.

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Act now!



A 'known risk'
means employers
must search for
safer ways...

The 'traditional methods' for physical restraint are recognised as risky.

Employers have a duty to seek out safer methods and, if they are available, to introduce them without unreasonable delay.

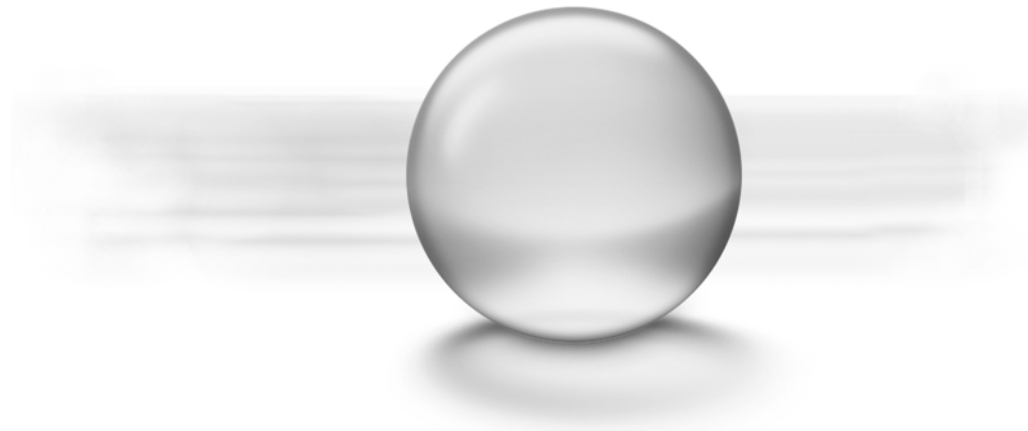
This obligation was highlighted recently in *Dominic Harvey v Northumberland County Council* (2003)²

² Details are available on request.

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Why wait?



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